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കേരള സർക്കാർ  
2013



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KL/TV(N)/634/2012-14

# KERALA GAZETTE

## കേരള ഗസറ്റ്

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ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്

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### PART I

## Notifications and Orders issued by the Government

#### Labour and Rehabilitation Department Labour and Rehabilitation (A)

##### ORDERS

(1)

G.O. (Rt.) No. 999/2013/LBR.

*Thiruvananthapuram, 6th June 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri P. Jayaprakash, Proprietor, S. N. Auditorium, Krishnapuram, Neyyattinkara and the worker of the above referred establishment Smt. C. Leela, Kavinpurath Roadarikathu Veedu, Arumalurkonam, Kunnathukal, Karakkonam P. O. in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

##### ANNEXURE

Whether the denial of employment and Bonus for the year 2012 to Smt. C. Leela, Cleaner by the management of S. N. Auditorium, Neyyattinkara is justifiable ? If not, what are the reliefs she is entitled to ?

(2)

G.O. (Rt.) No. 1095/2013/LBR.

*Thiruvananthapuram, 17th June 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between Smt. Mobi Raju, Kunnasseril, Pulikkachira Road, Kanjikuzhi,

Kottayam-686 004 and the workmen of the above referred establishment represented by the General Secretary, Kottayam District Motor and Engineering Mazdoor Sangh B. M. S. Office, T. B. Junction, M. L. Road, Kottayam in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peerumedu). The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the denial of employment to Sri Sivaraman Nair, Driver, by the employer is justifiable ? If not, what relief the workman is entitled to ?

(3)

G.O. (Rt.) No. 1096/2013/LBR.

*Thiruvananthapuram, 17th June 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between the Group Manager, Ram Bahadur Thakur Ltd., R.B.T. Group II, Thankamala Estate, Vandiperiyar-685 533 and the workman of the above referred establishment Sri K. G. Sadanandan, Field Officer, Mount Estate, Uthram House, Kallar Kavala, Pampanar P. O., Idukki District-685 537 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peerumedu). The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether there is denial of employment to Sri Sadanandan, Field Officer, Mount Estate by the management of Ram Bahadoor Thakur Vandiperiyar is justifiable ? If so what are the benefits he is entitled to ?

(4)

G.O. (Rt.) No. 1097/2013/LBR.

*Thiruvananthapuram, 17th June 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri I. Kunjukunju, Panambatta Cashew Factory, Bathel Bungalow, Pathanapuram (2) Sri K. Babu, Ashirvad, Anjili Road, Near Sanker's Hospital, Kollam and the workman of the above referred establishment Sri George Kutty, Mannuvila Veedu, Melila P. O., Kottarakkara in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

“Whether the denial of employment to George Kutty by the management, Panambatta Cashew Factory is justifiable or not ? If not, what relief the worker is entitled to ?”

(5)

G.O. (Rt.) No. 1099/2013/LBR.

*Thiruvananthapuram, 17th June 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Pampanar Estate, Pampanar P. O., Peerumedu, Idukki District and the workmen of the above referred establishment represented by the General Secretary, Highrange Plantation Workers Union, H. O. Peerumedu P. O. in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peerumedu). The Industrial Tribunal will pass the award within a period of three months.

#### ANNEXURE

Whether the termination of service of Sri Sankar, Supervisor of Pampanar Estate, Pampanar by way of retirement due to superannuation with effect from 31-8-2008 is justifiable or not; If not, what relief he is entitled to ?

(6)

G. O. (Rt.) No. 1101/2013/LBR.

*Thiruvananthapuram, 17th June 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Ram Bahadur Thakur Co. Ltd., Mount Estate, Mount P. O., Vandiperiyar and the workman of the above referred establishment Sri David Roy S/o Late Sabarimala, Mount Estate, Mount P. O., Vandiperiyar in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peerumedu). The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the denial of watcher job to Sri David Roy (C.R.No. 2006), Mount Estate, Vandiperiyar managed by Ram Bahadur Thakur Co. Ltd. by the management is justifiable? If not, what relief he is entitled to?

(7)

G. O. (Rt.) No. 1098/2013/LBR.

*Thiruvananthapuram, 17th June 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Autocast Ltd., S. N. Puram P. O., Cherthala-688 582 and the workmen of the above referred establishment represented by (1) the General Secretary, Kerala Independent Silk Employees Union, Autocast Unit, S. N. Puram P. O., Cherthala (2) the Secretary, Silk Employees Union (CITU), Autocast Unit, S. N. Puram P. O., Cherthala (3) the Secretary, All Kerala Silk Employees Union (INTUC), Autocast Unit, S. N. Puram P. O., Cherthala in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Alappuzha. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

“Whether the demand of permanency of temporary workers in the Autocast Ltd., S. N. Puram P. O., Cherthala is justifiable? If so, what is the relief they are entitled to?”

(8)

G.O. (Rt.) No. 1100/2013/LBR.

*Thiruvananthapuram, 17th June 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between the Manager, Ashley Estate, Pallikunnu P. O., Peerumedu and the workmen of the above referred establishment represented by Sri P. M. Varkeydurai, Secretary, K. P. W. Union (INTUC), Peerumedu in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki (Peerumedu). The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the termination of Service of Smt. Njana Selvam (C. R. No. 715), worker of Ashley Estate, Peerumedu by way of retirement due to superannuation with effect from 31-7-2011 by the management is justifiable or not; If not, what relief she is entitled to?

(9)

G.O. (Rt.) No. 1178/2013/LBR.

*Thiruvananthapuram, 29th June 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Mr. Bimal Kumar Jha, Hny. Controller, Sulabh International Social Service Organisation, Near Passport Office, TC 43/300, Ottukal Street, Kaithamukku, Thiruvananthapuram (2) Dr. Bindeswari Pathak, Chairman, Sulabh International., Sulabh Bhavan., Mahavir Enclave, Palam Dabari Marg. New Delhi-110 045 and the workmen of the above referred establishment represented by the Secretary, Centre of Trade Union (CITU), Thiruvananthapuram District Committee, Chirakkulam Road, Thiruvananthapuram-1 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the alleged denial of employment to 19 workers namely Rajeev Kumar Jha, Bahulu Jha, Ajith Misra, Ram Sundar Jha, Adith Upadhyaya, Uthamkumar Jha, Rakesh Kumar Jha, Tharun Kumar Jha, Syam Sundar Sarma, Manojkumar Jha, Ramesh Chowdhari, Johindar Kumar Singh, Pintu Misra, Bajaramgi Chowdhari, Saryesh Jha, Sarvan Ram, Abadesh Singh, Udaya Kumar Jha, Ravindhar Chowdhari by the management of Sulabh International is justifiable? If not, what relief they are entitled to?

(10)

G.O. (Rt.) No. 1188/2013/LBR.

*Thiruvananthapuram, 1st July 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Manager, Pepsico, India Holding Pvt. Ltd., Wise Park NIDA., Kanjikode, Palakkad (2) Sri Ramdas (Contractor), M/s. Chaidanya Enterprises, No.1, Wise Park NIDA, Kanjikode, Palakkad (3) Sri Hariharan (Contractor) M/s. G4S, C/o M/s. Chaidanya Enterprises, No. 1, Wise Park NIDA, Kanjikode, Palakkad and the workmen of the above referred establishment represented by the (1) General Secretary, Pepsico Workers Association (INTUC), KSS Nivas, Chullimada, Kanjikode P. O., Palakkad (2) General Secretary, Palakkad Taluk Engineering and Industrial General Workers Union (CITU), Wise Park NIDA, Kanjikode, Palakkad (3) General Secretary, Palakkad District Engineering and Industrial Masdoor Sangh (BMS), BMS Office, Hirikkara Street, Palakkad in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the demand of the contract worker for regularization in M/s Pepsico India Holding Pvt. Ltd., Kanjikode, Palakkad is justifiable? If Yes, what are the benefits they are entitled to?

(11)

G.O. (Rt.) No. 1198/2013/LBR.

*Thiruvananthapuram, 3rd July 2013.*

Whereas, the Government are of opinion that an industrial dispute exists between The Director, Malabar Cancer Centre, Kodyeri, Thalassery and the worker of the above referred establishment Smt. K. Radha, Thadaparambil House, Kuttikattoor in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months .

## ANNEXURE

Whether the denial of employment to Smt. K. Radha, Thadaparambil House, Kuttikattoor by the employer of Malabar Cancer Centre, Kodyeri, Thalassery is justifiable? If not, what relief she is entitled to?

By order of the Governor,

RAJANIKANT R. BALIGA,

*Under Secretary to Government.*